

**NATIONAL COMPARISON OF PILOTAGE
PAY-AS-YOU-GO PENSION PLANS**

	A	B	C
1	Jurisdiction	Benefits	Benefits Fixed at Retirement?
2	Port Everglades Pilots	1) 2.5% per year of full pilot share 2) 50% cap after 20 years	Yes
3	Savannah	1) 2.22% per year of active pilots' share 2) 66.6% max at 30 years	No, tied to active pilots' share
4	Los Angeles	1) 2.16% per year, 54%	Yes
5	Crescent River Pilots	1) 2% per year, max compensation 2) 50% max compensation at 25 years	Yes
6	Miami	1) 2% active pilots' income X years of service; 50% max	No, tied to active pilots' income
7	Associated Branch Pilots (La)	1) 2% per year, of max compensation 2) 50% max compensation at 25 years	Yes
8	New Orleans – Baton Rouge (La)	1) 2% per year, max compensation 2) 50% of max compensation at 25 years	Yes
9	Sabine Pilots	1) 2% per year of service 2) 25 years max at 50%	Yes
10	San Francisco	1) 1.84% X number of years of service X average of pilot's highest 3 years net income during the preceding 5 years	Yes
11	Jacksonville (FL)	1) 1.75% per year for 20 years service, 35% 2) 2.0% per year for 25 years of service, 50%	Yes
12	Maryland	1) 1.6% per year up to max of 40% active pilots' income at 25 years	No, tied to active pilots' income
13	Puget Sound Pilots	1) 1.5% per year X average DNI of pilot's last 3 years	Yes
14	Wilmington – Cape Fear	1) 1.33% per year of active pilot share 2) 33.3% max at 25 years	No, tied to active pilot share
15	Charleston	1) 1.11% per year, active pilot share 2) 33.3% max compensation at 30 years	No, tied to active pilot share
16	Pennsylvania; Delaware	1) 1% per year, max 40%	Yes
17	Boston Pilots	1) 0.8% per year of active pilot share 2) 20% max at 25 years	No, tied to active pilot share