

UE-100749/PacifiCorp  
August 30, 2010  
Public Counsel Data Request 57

**Public Counsel Data Request 57**

**Re: Executive Compensation.**

Please provide the average total annual compensation for PacifiCorp executives from the year 2000 through 2010.

**Response to Public Counsel Data Request 57**

Please refer to Attachment PC 57.

PREPARER: Erich D. Wilson

SPONSOR: Erich D. Wilson

WA GRC UE-100749, PC-57

Average total annual compensation for PacifiCorp executive for the fiscal years of 2000 to 2010.

Note: PacifiCorp defines executives, using the SEC definition of Named Executive Officers for 10-K Reporting purposes.

Fiscal Year	Avg Total Comp (Base + Bonus)	Notes
FY 2000 <sup>(1)</sup>	\$643,984	Base salary includes international assignment benefits. Bonus includes the annual incentive plan award plus a special award for efforts related to the ScottishPower merger.
FY 2001	\$527,184	Base salary includes international assignment benefits. Bonus includes the annual incentive plan award plus hire on bonus.
FY 2002	\$443,353	Base salary includes international assignment benefits. Bonus includes the annual incentive plan awards plus retention bonus.
FY 2003	\$470,260	Base salary includes international assignment benefits. Bonus includes the annual incentive plan award plus promotional bonus.
FY 2004	\$556,165	Bonus includes the annual incentive award.
FY 2005	\$621,092	Base salary includes international assignment benefits. Bonus includes the annual incentive plan award.
FY 2006	\$464,164	Base salary includes international assignment benefits. Bonus includes the annual incentive plan award plus promotional bonus.
Transition Year 2006 <sup>(2)</sup>	\$358,582	Bonus includes the annual incentive plan award and relocation related bonus.
CY 2007 <sup>(3)</sup>	\$389,648	Bonus includes the annual incentive plan award.
CY 2008	\$438,375	Bonus includes the annual incentive plan award.
CY 2009	\$431,173	Bonus includes the annual incentive plan award.
CY 2010	n/a	

1. The Fiscal Year (FY) represents the period from 4-1 to 3-31.
2. The Transition Year represents the period from 4-1-06 to 12-31-06.
3. The Calendar Year (CY) represents the period from 1-1 to 12-31.