

**Verizon-MCI Merger
 Headcount Savings**

	A	B	C	D	E	F	G
	2007	National Headcount Savings 2008	2009	Washington Regulated*	Washington 2007	Washington Intrastate Savings 2008	2009
	Source						
1	Headcount Reduction						
2	Enterprise Markets						
3	Mass Markets/Commercial						
4	International & Wholesale						
5	Network						
6	Information Technology						
7	SG&A						
8	Less: Long Distance Headcount						
	Total						

* The Washington Regulated Allocation Factor was developed based on an analysis of revenues, as outlined in Exhibit No. _____ (CWK-5HC).